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This is to certify that

Mohammad M. Taamneh, Lana M. Mhilan, Manaf Al-Okaily

have presented a paper titled

*The Effect of Organizational Virtuousness on the Organizational Citizenship Behavior:
Evidence from Jordanian Health Sector*
at the EAMMIS 2022



Anjum Razaque, Ph.D.
EAMMIS 2022 Conference chair



Abdalmuttaleb Al-Sartawi, Ph.D.
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