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This is to certify that

Aya Naser Yousef Maqableh, Pro. Khatijah Binti Omer and Jasem Taleb Tarawneh

have presented a paper titled

*The mediating role of employee engagement between quality of work-life and job performance in
Jordanian commercial banks: Conceptual paper*

at the EAMMIS 2021

Anjum Razzuque, Ph.D.

EAMMIS 2021 Conference chair



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